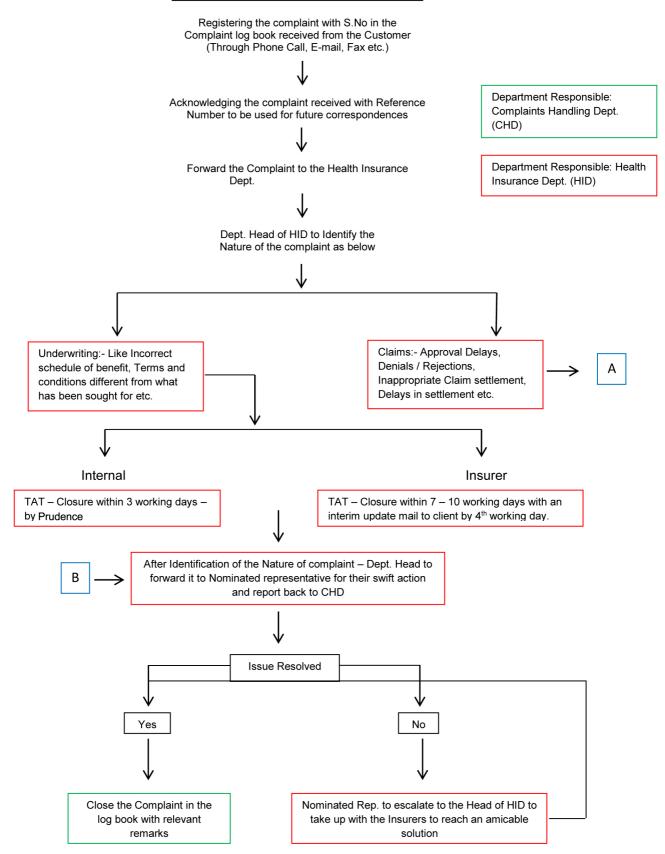
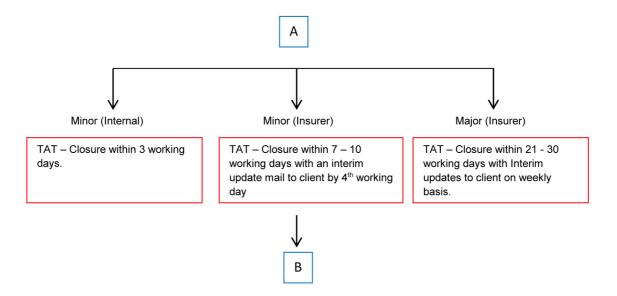


COMPLAINTS HANDLING PROCEDURE







Notes:-

- Monthly report of all complaints received and status must be submitted to the Senior Vice President Corporate Relations
- Fort-nightly review by the Internal Auditor
- Case study to be shared during training sessions with the PHIRs to avoid recurrences.